

Peter Harman

Having studied at the Royal College of Music in London, Peter spent the early part of his working life in the Bank of England both in the City of London and in the South West of the UK. For a large part of this period, he was involved in Training and Leadership/Management Development and 'culture change'.

In 1994, Peter joined the Management Charter Initiative (MCI) as Director of Competitiveness, contributing to the UK Government's 'Competitiveness' agenda, to be followed, in 1997, by a senior post as Director of Business Support and External Relationships in the National Training Organisation for Management and Enterprise. During this period, Peter was Project Director for a UK-wide research project on Management and Leadership, working with Professor John Adair and Julian Richer.

In 1999, Peter was appointed as the first Director of a newly established, and uniquely modelled, Public/Private partnership incubator on Merseyside and established the first phase of its development.

Since joining UK Business Incubation (UKBI), as Deputy Chief Executive, Peter has led a wide range of work within the UK and overseas. This has included:

- Delivering high-profile international projects for example for the European Commission and the World Bank
- The development of the UK's good practice Business Incubation Development Framework

He has also worked closely with many stakeholders and practitioners in the UK and overseas, to enhance their knowledge and understanding and develop their recognition of the role of business incubation in sustainable economic and social development.

He has worked to establish relationships with many other international incubation groups and organisations as well as practitioners and stakeholders across the globe. He has visited and worked on projects in New Zealand, Australia, India, Sri Lanka, Europe, North America, Central Asia, the Middle East and North Africa, the Caribbean and the Far East.